

SPIRITUAL GIFTS LIST

TRAITS & GIFTS EVIDENT IN/COMMANDED FOR ALL CHRISTIANS

Encouragement

Faith

Giving

Helps

Hospitality

Knowledge

Mercy

Wisdom

ADDITIONAL GIFTS:

Administration

Discernment

Craftsmanship/Art

Evangelism

Healing

Intercession

Leadership

Miracles

Prophecy

Shepherding

Teaching

Tongues

Some spiritual gifts are a special magnification of traits that are evident (even commanded) of anyone who is following Jesus. Though you may “score” low in these areas when taking a spiritual gifts inventory, these virtues should be growing and becoming more evident in your life as you grow in maturity into the fullness of Christ (Eph 4:13).

TRAITS & GIFTS EVIDENT IN/COMMANDED FOR ALL CHRISTIANS

ENCOURAGEMENT is the God-given ability to present words of comfort, consolation, and encouragement so as to strengthen or urge to action those who are discouraged or wavering in their faith. **Romans 12:8 | Acts 11:22-24 | Acts 15:30-32**

People with This Gift Like to... Comfort others to trust and hope in the promises of God | Motivate others to grow in personal and spiritual development. | Urge others to action by applying biblical truth.

Characteristics of People: Positive | Motivating | Affirming | Reassuring | Supportive | Trustworthy

Potential Ways to Use this Gift: Visiting the sick or elderly | Counseling | Hospitality team member | Prayer ministry

FAITH is the God-given ability to act on God's promises with confidence and unwavering belief in God's ability to fulfill his purposes. **1 Cor. 12:9 | 1 Cor. 13:2 | Romans 4:19-21**

People With This Gift Like to... Act in complete confidence of God's ability to overcome obstacles. | Advance the mission of Christ because they'll step out in action when others are doubtful. | Ask God for what is needed and have complete trust that those needs will be met.

Characteristics of People: Prayerful | Optimistic | Trusting | Assured | Inspiring | Hopeful | Positive

Potential Ways to Use this Gift: Prayer ministry | Teaching the Christian faith | Children or youth leader | Mission work

GIVING is the God-given ability to contribute money and resources to the work of the Lord with cheerfulness and generosity. **Romans 12:8 | Luke 21:1-4**

People With This Gift Like to... Manage their finances and limit their lifestyle in order to donate as much of their resources as possible. | Meet tangible needs so that spiritual growth in others can develop. | Support the work of ministry with sacrificial gifts in order to advance the work of the church.

Characteristics of People: Resourceful | Responsible | Stewardship-oriented | Charitable | Disciplined

Potential Ways to Use this Gift: Provide support for missionaries | Establish trust accounts and foundations to provide ongoing resources for ministry | Share testimonies of how God has provided for your needs | Assist with fundraising projects

HELPS is the God-given ability to accomplish practical and necessary behind-the-scenes tasks, which frees up, supports, and meets the needs of others. **1 Cori. 12:28 | Romans 12:7 | Acts 9:36**

People With This Gift Like to... Serve behind the scenes wherever needed. | See the tangible and practical things that need to be done to complete a task or project—and enjoy doing them. | Associate spiritual value with practical service.

Characteristics of People: Willing | Reliable | Loyal | Dependable | Helpful | “Whatever-it-takes” attitude

Potential Ways to Use this Gift: Office helper | Teacher's assistant | Service projects | Assistance to church visitors

HOSPITALITY is the God-given ability to care for people by providing friendly reception, food, and lodging. **1 Peter 4:9-10 | Romans 12:13 | Luke 10:38**

People With This Gift Like to... Provide an environment where people feel valued and cared for. | Seek ways to connect people together into meaningful relationships. | Set people at ease in unfamiliar surroundings.

Characteristics of People: Friendly | Gracious | Inviting | Trusting | Caring | Responsive | Warm

Potential Ways to Use this Gift: Host a small group Bible study | Provide food for church meals (funerals, receptions, special events) | Serve meals at a local soup kitchen or food pantry | Be a member of the guest services team (usher, greeter, etc.) | Prepare coffee for church services and events

KNOWLEDGE is the God-given ability to learn, analyze, and uncover insights from the Bible that are pertinent to the growth and well-being of the church. **1 Cor. 12:8 | 1 Cor. 14:6 | 2 Cor. 11:6**

People With This Gift Like to... Research the Bible for insight, understanding, and truth. | Organize information for teaching and practical and personal use. | Come up with biblical solutions for life's challenges.

Characteristics of People: Inquisitive | Observant | Insightful | Reflective | Studious | Truthful

Potential Ways to Use this Gift: Member of a decision-making team, committee, or board | Church officer or board of directors member | Counseling | Teaching | Provide research for those who present biblical messages

MERCY is the God-given ability to feel deeply for those in physical, spiritual, or emotional need and then demonstrate actions to meet those needs. **Romans 12:8 | Mark 9:41 | Mat. 25:34-40**

People With This Gift Like to... Alleviate the source of pain or discomfort in suffering people. | Concern themselves with issues that cause harm to or oppress people. | Address the needs of the lonely, neglected, or forgotten.

Characteristics of People: Empathetic | Caring | Responsive | Kind | Compassionate | Sensitive

Potential Ways to Use this Gift: Hospital or shut-in visitation | Homeless ministry | Food bank assistance | Involvement in recovery programs, prison ministry, or social justice causes

WISDOM is the God-given ability to apply spiritual truth effectively to meet a need in a specific situation. **1 Cor. 12:8 | James 3:13-18 | 1 Cor. 2:3-16**

People With This Gift Like to... Focus on the unseen consequences in determining the next steps to take. | Provide God-given solutions in the midst of conflict and confusion. | Apply spiritual truth in specific and practical ways.

Characteristics of People: Sensible | Insightful | Practical | Wise | Fair | Experienced

Potential Ways to Use this Gift: Member of a decision-making board or committee | Counseling; mentoring; coaching | Spiritual advisor

ADDITIONAL GIFTS

ADMINISTRATION is the God-given ability to understand what makes an organization function and the special ability to plan and execute procedures that accomplish the goals of the group or organization. **1 Cor. 12:28 | Acts 6:1-7 | Exodus 18:13-25**

People With This Gift Like to... Develop strategies or plans to reach identified goals. | Organize people, tasks, or events. | Assist ministries to become more effective and efficient.

Characteristics of People: Thorough | Objective | Responsible | Organized | Goal-oriented | Efficient | Conscientious

Potential Ways to Use this Gift: Member of a planning team, committee, or board | Administrative assistant | Event organizer | Chairperson of a group | Data management

DISCERNMENT is the God-given ability to distinguish between truth and error. It is being able to discern the difference between good and evil, right and wrong, truth and deception. **1 Cor. 12:10 | Acts 5:1-4 | Romans 9:1**

People With This Gift: Identify deception in others with accuracy and appropriateness | Sense the presence of ungodly forces | Recognize inconsistencies in a biblical teaching or message.

Characteristics of People With Discernment: Perceptive | Insightful | Intuitive | Sensitive | Truthful | Decisive

Potential Ways to Use this Gift: Member of a decision-making team, committee, or board | Church officer or board of directors member | Counseling | Advisor to those who make ministry decisions

CRAFTSMANSHIP/ART is the God-given ability to effectively work with your hands to physically build and create for the purpose of enabling ministry. Includes a variety of disciplines from the fine arts to mechanical applications/engineering to construction. **Exodus 31:3-11 | 2 Chron. 34:9-13**

EVANGELISM is the God-given ability to effectively communicate the Gospel to nonbelievers so they respond in faith and move toward discipleship. **Eph. 4:11 | Acts 8:5-6 | Acts 14:21**

People With This Gift Like to... Communicate the message of Christ with clarity and conviction. | Seek out opportunities to talk about spiritual matters with those outside the Christian faith. | Participate in conversations that allow for questions and dialogue about God.

Characteristics of People: Sincere | Candid | Influential | Confident | Commitment-oriented

Potential Ways to Use this Gift: Outreach events | Mission trips | Activities which involve people who are new to the Christian faith | Personal faith-sharing in conversational settings

List Continued →

HEALING God works to heal a physical, emotional or mental illness in a supernatural way through someone by prayer, faith, and divine direction. It should be noted that all physical healing on this earth ends in death; every person still needs the gospel of Jesus in order to heal the malady of sin and brokenness. **This gift is self-evident.**

1 Cor. 12:10, 28 | Acts 9:36-42 | Acts 19:11-12 | Acts 20:7-12 | Romans 15:18-19

INTERCESSION is the God-given ability to consistently pray on behalf of and for others, seeing frequent and specific results. **Romans 8:26-27 | Col. 1:9-12 | Col. 4:12-13**

People With This Gift Like to... Earnestly pray on behalf of someone or some cause. | Set a daily time to pray for spiritual victories over the challenges and obstacles of life. | Pray in response to a leading from God, whether understood or not.

Characteristics of People: Advocate | Sincere | Trustworthy | Burden-bearer | Spiritually sensitive

Potential Ways to Use this Gift: Join a prayer group | Pray for the needs of your congregation and its people | Become a prayer partner of your pastor or a church leader | Participate in the National Day of Prayer

LEADERSHIP is the God-given ability to cast vision, motivate, and direct people to harmoniously accomplish the purposes of God. **Romans 12:8 | 1 Timothy 5:17 | Hebrews 13:17**

People With This Gift Like to... Motivate others to perform to the best of their abilities. | Take responsibility, cast a vision, and establish goals. | Provide direction for God's people or ministry.

Characteristics of People: Influential | Visionary | Persuasive | Motivating | Goal setter

Potential Ways to Use this Gift: Team or ministry leader | Small-group Bible study leader | Church leadership board or council | Children or youth leader

MIRACLES God works to alter the natural outcomes of life in a supernatural way through someone by prayer, faith, and divine direction. **This gift is self-evident.**

1 Cor. 12:10, 28 | Acts 9:36-42 | Acts 19:11-12 | Acts 20:7-12 | Romans 15:18-19

PROPHECY is the God-given ability to reveal God's truth and proclaim it in a timely and relevant manner for understanding, correction, repentance, or edification.

Romans 12:6 | 1 Cor.12:10, 28 | 1 Cor. 13:2

People With This Gift Like to... See a truth that others often fail to see and challenge them to respond. | Understand God's heart and mind through life experiences. | Expose sin or deception in others for the purpose of making things right.

Characteristics of People: Discerning | Compelling | Uncompromising | Authoritative | Confronting | Convicting

Potential Ways to Use this Gift: Sunday school/Bible teacher | Spiritual advisor | Preaching | Member of a board or council that sets future direction

SHEPHERDING is the God-given ability to assume long-term personal responsibility for the spiritual welfare of an individual or small group of Christ-followers by nurturing and guiding them toward ongoing spiritual maturity. **Eph. 4:11-12 | 1 Peter 5:1-4 | 1 Timothy 3:1-13**

People With This Gift Like to... Provide guidance and oversight to a small group of people. | Establish trust and confidence through long-term relationships. | Lead and protect those who are in their care.

Characteristics of People: Nurturing | Guiding | Supportive | Relational | Influential

Potential Ways to Use this Gift: Small group leader | Youth leader | Sunday school/Bible teacher | College ministry

TEACHING is the God-given ability to understand, clearly explain, and apply the Word of God in such a way that it is clearly understood by others. **Romans 12:7 | 1 Cor. 12:28-29 | Acts 18:24-28**

People With This Gift Like to... Have extended times of study and reflection of God's Word. | Challenge learners simply and practically with the truths of the Bible. | Give attention to detail and accuracy.

Characteristics of People: Disciplined | Perceptive | Teachable | Practical | Analytical | Articulate

Potential Ways to Use this Gift: Bible teacher to children, youth, or adults | Teacher's assistant | Small group leader/teacher | Tutor | Coach

TONGUES (& INTERPRETATION) is the God-given ability through the Spirit that enables a Christian to supernaturally speak a previously unknown language (includes human language and/or heavenly language). **This gift is self-evident.** **1 Cor. 12:10 | 1 Cor. 14 | Acts 2:4 | Acts 19:6**