

God is on the move.

Are you in?

LIFEPONTE CHURCH

Vision Sunday + Family Business Meeting
November 2, 2025

Greetings LifePointe Church,

God is on the move! We see a great work and movement of God happening now. It is evident in our own worship services, and in the gatherings of other beloved churches in Northern Colorado and beyond. We see it on campus and in our broader community as more and more people long and look for the gospel.

As we see what God is doing now, we are compelled by the mission of Jesus to prayerfully look ahead together; our desire is to do everything we can to be united in faithfulness as a church body.

With this goal in mind, please plan to join us for a special Vision Sunday worship service on November 2, 2025.

Following the service at 11am will be our Family Business Meeting, where we will look at some of the logistics of becoming aligned in Jesus' mission and the vision for this upcoming year. Especially as we approach the final year of our current 4-year strategic plan, it is vital that we are unified in purpose and mission; please don't miss Vision Sunday!

We aim to provide opportunity for every question to be answered as we approach the business meeting; it is the sincere desire of the elders that no voice or question be left behind. In that spirit, we need your help to make sure every question is heard and addressed. If you have questions regarding this year's Elder candidate and/or the upcoming budget plan, please plan to attend the special Q&A session on Sunday, October 26 at 11am in the Worship Center.

If you cannot attend the Q&A session provided October 26, please call or email an elder with any questions or input you have. Any of us are happy to talk with you, or meet with you or your LifeGroup or DTM. While there will be a focused time for discussion and questions during the Family Business Meeting on November 2, history has proven the meeting itself simply does not provide the best opportunity to honor every question that may come up in a congregation of our size. With this in mind, please make every effort to love your church by pursuing opportunities to provide feedback and ask questions prior to the Business Meeting.

Please join us in prayer for this new year. God is on the move! Are you in? Join us!

With deep love in Christ,
LifePointe's elders

LifePointe Elders		elders@sharethelife.org	
Paul Jonez	303-517-4251	jonez.paul@gmail.com	Lay Elder; Elder Board Chairman
Brad Miller	970-214-2504	wbradmiller@msn.com	Lay Elder
Scott Van Alsburg	970-481-3433	js-va@hotmail.com	Lay Elder
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Wes Moore	970-344-8344	wesmoore@sharethelife.org	Staff Elder; Administration & Preaching

LIFEPONTE CHURCH – Nov. 2

Vision Sunday – 9:30am, special worship service

Family Business Meeting – 11am, in the worship center

Agenda: Family Business Meeting – November 2, 2025 at 11:00am

- A. Election of new elder candidate Doug Clark to the Elder Board for a 3-year term through October 2028.
- B. Budget Proposal for Fiscal Year 2026 (FY26)

Further info on these agenda items can be found in the pages below.

Do you have questions regarding this year's Elder candidate or Budget Proposal? Join us for a **special Q&A session on Sunday October 26, 2025 at 11am in the worship center.**

This document has been prepared for distribution prior to the Family Business Meeting to be held on November 2, 2025 at 11:00am in the Worship Center, and prior to the special Q&A session on October 26, 2025 at 11:00am in the Worship Center.

Agenda Item A:

Election of new elder candidate Doug Clark to the Elder Board

The Elders recommend Doug Clark to the Elder Board for a 3-year term to end October 2028.



The Elders are excited to present Doug Clark as a new candidate for Elder. We have evaluated Doug's qualifications and find him to be well-qualified according to the Scriptures and our by-laws, and gifted in such a way that will greatly benefit the church. Seeing the faithfulness demonstrated in his life, we believe Doug to be a great blessing to LifePointe Church.

Opportunities to know Doug better, or to bring questions for the Elders with regards to his candidacy, are available at this year's special Q&A session:

October 26th | 11:00am | Worship Center

A dependent in a career Air Force family, I graduated from high school in Wiesbaden, Germany in 1969 then landed at CSU. After a tumultuous four years in the early 70's (Old Main was firebombed at that time), I went on to CU medical school and did a year of post graduate training in California. As part of a military scholarship, I began my active duty as a doctor in a small AF base in Upper Heyford, England. There I met my future wife Bonnie and our (now 43-year) marriage adventure soon began. After my air force obligation, I started a family medicine practice in Colorado Springs, built a home in Monument, raised two amazing daughters, Caitlin and Kelsey, and ultimately retired after 40 years of practice. It was in that first home with that young family that I came to receive the gospel and pursue the Lord - and nothing has been the same since. That commitment to Christ led to eleven medical mission trips to Africa and South America, often with Bonnie.

After retirement in 2017 we found a few acres north of Wellington and settled in. We looked at many churches till we found our true home at LifePointe. By then Caitlin had graduated from CSU with a PhD in food science and Kelsey had blessed us with three grandchildren while working with Feed My Starving children based in Minnesota. I spent the first few years after retirement going on annual month-long walking pilgrimages in Europe, starting with the Camino de Santiago in Spain. These trips were intensely spiritual experiences that I treasured but, though my spirit was strengthened, my hips were not.

Since then, I have spent my time focusing on my wife and family, volunteering at Christ Clinic, participating as a volunteer weekly at the Alpha Center (and on their Board), serving at LifePointe on the SERT team, co-teaching a LifePointe DTM on Sundays, going on a 2023 Mexico mission trip, and singing in the ensemble. I am currently planning my life's dream of a tour of the holy lands next year. Being asked to join the Elder Board is the highest honor I can imagine and I approach this serious decision with humility and some trepidation. Am I enough? An anchor verse for me is Philippians 4:8-9 and this type of excellence is part of the LifePointe legacy. I will daily pray that I can serve alongside these Godly men sharing their same degree of dedication, holiness, and sacrifice. Lord, help me be a truly good and faithful servant.

If you have questions or concerns for Doug regarding his fitness to serve as an Elder, it is the calling and privilege of Christians to first bring these questions directly to him. You can reach Doug at 719-331-1936 or via email at dougclark51@aol.com.

Agenda Item B: Budget Proposal for Fiscal Year 2026 (FY26)

The Elders recommend a budget of \$1,164,944 for the Fiscal Year 2026 (Nov. 1, 2025 through Oct. 31, 2026).

Budget Overview - LifePointe Church Fiscal Year 2026

	Proposed FY26 Budget	FY25 Budget (last year)	\$ change compared to last year	% change compared to last year
Debt Service Allocation ¹	\$84,996	\$84,996	\$0	0%
Global Missions Fund ²	\$156,192	\$154,801	\$1,391	0.90%
General Fund ³	\$923,756	\$846,091	\$77,665	9.18%
<i>Personnel & Benefits</i> ⁴	\$626,164	\$577,004	\$49,160	9%
<i>Shared Ministry Expenses</i> ⁵	\$247,187	\$224,974	\$22,213	9.9%
<i>Ministry Budgets</i> ⁶	\$50,405	\$44,113	\$6,292	14%
Total Operating Budget ⁷	\$1,164,944	\$1,085,888	\$79,056	7.28%

¹**Debt Service Allocation:** This is a fixed dollar amount (as opposed to a percentage) that includes all of our minimum annual debt payments. Until our debts are paid off, this will remain a fixed expense. If we were to retire the building debt (which was used for the front foyer addition completed in 2008) this January, the estimated payoff is \$320,000.

²**Global Missions Fund:** One of our core values at LifePointe is: WE GO WITH THE GOSPEL - because the gospel is God's plan for the nations and the neighborhoods. For this reason we do not budget a dollar amount, but rather set aside a portion of every dollar given as a regular tithe or offering, for the Global Missions Fund. Thus the dollar amount listed above is an estimate for the year. The Global Partnership Team, under the leadership of Matt Beall, is appointed by the Elders to prayerfully plan how these funds will be distributed.

³**General Fund:** After the Debt Service Allocation is made and the *Global Missions Fund* portion is transferred, the remainder of regular giving (along with additional income from outside users of our facility) is allocated to the *General Fund*. The *General Fund* covers the church's ministry expenses in three primary categories: *Personnel & Benefits*, *Shared Ministry Expenses*, and *Ministry Budgets*.

⁴**Personnel & Benefits:** This portion of the *General Fund* provides budget money for payroll needs including staff salaries and benefits. This year's Personnel Budget includes a full years' worth of salary for the newly-filled half-time Worship Director position. It also accounts for increased costs for medical benefits for our full-time staff, as well as a much needed Cost of Living Adjustment ("COLA") - only the second such adjustment for our staff since 2020.

Note that Individual employee compensation packages are confidential, and are set by the Board of Trustees and the Elder Board. Salaries are determined by many factors including funds available, giving trends, and nationally-comprehensive, data-driven salary ranges for people like ours, at churches like ours, in cities like ours.

⁵**Shared Ministry Expenses:** This portion of the *General Fund* provides for shared items such as facility maintenance and repairs, utilities, information technology, accounting, fire system monitoring, insurance, security, and volunteer background checks.

⁶**Ministry Budgets:** This portion of the *General Fund* provides for discipleship and program materials for ministries that are focused on accomplishing our mission and vision. It includes church-wide ministries such as *Community Life* and *Worship Arts*, as well as demographic-specific ministries such as *Children's* and *Youth Ministries*. We use a vision-driven, zero-based budgeting process that involves input from our ministry leaders (both volunteer and staff) in determining ministry budget allocations.

⁷**Total Operating Budget:** The total amount needed for us to be faithful and effective in the coming fiscal year. This is the number that members of the congregation vote on during the Annual Business Meeting.

Frequently Asked Questions – Budget Proposal FY26

Who creates the budget?

Ultimately the Elders are responsible for the budget proposal that is presented to the congregation. The Trustee Board is tasked by the Elders to steward the physical resources of the church, including the work of putting together the annual budget plan, which they present to the Elders. After working together and collaborating with ministry leaders, a final budget proposal is presented to the congregation for approval. The point-person on staff for this process is Wes Moore, Pastor of Administration & Preaching. The Trustees currently include: Marc Snow (Chairman), Donn Leber, Corey Neuroth, Al Larson, and Wes Moore.

What if I have questions about the budget, or want more detail?

Please join us at the special Q&A session on October 26, 2025 at 11:00am in the Worship Center. If you cannot attend the special Q&A Session, please contact an Elder or Trustee with questions or reach out to Wes Moore, Pastor of Administration & Preaching at 970-484-4053 or wesmoore@sharethelife.org.

When does the Fiscal Year begin and end?

LifePointe Church's Fiscal Year runs from November 1 through October 31. Our by-laws require the church's budget to be voted on by the congregation at an annual business meeting that falls within 30 days of the start of the Fiscal Year.

How are ministry budgets determined?

Our process for ministry leaders to submit requests for funding prioritizes ministries that are aligned with accomplishing our mission, and are helping accomplish the current strategic plans as determined by our current 4-year vision. Within these parameters, we aim to prioritize ministries that help upcoming generations take new steps on our Disciple-Making Pathway, as any church that does not prioritize reaching the next generation will literally begin to pass away.

What is the church's current vision, our 4-year strategic plan?

In 2026 we will enter the final year of our "4-3-2-1" vision:



In FOUR years, we will take our Next Steps to reach THREE nations, engage TWO of each of our neighbors, and see ONE neighborhood transformed by completing the Backyard Project and providing a valuable gathering space both for the church and those in our immediate neighborhood.